

To Our MGM Resorts Community,

The devastating events and destructive scenes unfolding around our nation are gut wrenching to observe. They fill us with pain and sadness, fear and anger and they renew our proven commitment as an organization to stand for equality and respect for all humanity. At MGM Resorts, we are guided by a set of values and beliefs that offer clarity in the midst of chaos.

We unequivocally reject racism, in any form. We strive to create inclusive environments in which all people feel celebrated and we believe passionately that diversity is the soul of creativity and the heart of entertainment. There is no hospitality for hatred here and we will not accept it anywhere else.

We support the right to peaceful demonstration against abhorrent acts. We also support the many first responders and law enforcement officials who act with integrity and courage – we have experienced their important contributions to public safety firsthand.

The terrible acts in Minneapolis demand national solidarity in support of change, reform and social justice. These events should bring reflection, peaceful action and a new resolve to meet our commitments to lifting up the communities where we live and work, every day.

To our employees, partners and loyal guests in the Black community, we stand with you and with all diverse communities who confront injustice. We share the pain and sadness of this moment and too many others like it. Make no mistake, at MGM Resorts, we firmly believe that Black Lives Matter.

I pledge that MGM Resorts will continue using our platform, scale and resources to make a positive difference and to advance justice, equality, inclusion and tolerance. Accordingly, MGM Resorts will be making a significant contribution to the [NAACP](#) to support its efforts to improve community relationships and to promote accountability and social justice.

Let us model these behaviors today and every day – and continue to stand for what's right in all we do.

Please stay safe until we are together again.



Bill Hornbuckle, Acting CEO & President