



## Corporate Fact Sheet

**Corporate Headquarters:**  
MGM Resorts International  
3600 Las Vegas Blvd. South  
Las Vegas, NV 89109

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### ABOUT MGM RESORTS INTERNATIONAL

MGM Resorts International (NYSE: MGM) is an S&P 500® global entertainment company with national and international locations featuring best-in-class hotels and casinos, state-of-the-art meetings and conference spaces, incredible live and theatrical entertainment experiences, and an extensive array of restaurant, nightlife and retail offerings. MGM Resorts creates immersive, iconic experiences through its suite of Las Vegas-inspired brands. The MGM Resorts portfolio encompasses 31 unique hotel and gaming destinations globally, including some of the most recognizable resort brands in the industry. The Company's 50/50 venture, BetMGM, LLC, offers U.S. sports betting and online gaming through market-leading brands, including BetMGM and partypoker, and the Company's subsidiary LeoVegas AB offers sports betting and online gaming through market-leading brands in several jurisdictions throughout Europe. The Company is currently pursuing targeted expansion in Asia through the integrated resort opportunity in Japan. Through its "Focused on What Matters: Embracing Humanity and Protecting the Planet" [philosophy](#), MGM Resorts commits to creating a more sustainable future, while striving to make a bigger difference in the lives of its employees, guests, and in the communities where it operates. The global employees of MGM Resorts are proud of their company for being recognized as one of FORTUNE® Magazine's World's Most Admired Companies®.

### VISION STATEMENT

To be the world's premier gaming entertainment company

### MISSION STATEMENT

We exist to provide humanity an unforgettable escape – a unique world filled with anticipation, entertainment and unparalleled experiences.

### GUIDING PRINCIPLES

In fulfilling its mission and vision, MGM Resorts lives by four core beliefs that have long remained tenants of our strategy and operating philosophy:

- Develop and create extraordinary experiences
- Provide consistent and outstanding guest service
- Build and sustain the communities in which we work and live
- Be respectful, inclusive and responsible in all we do

### CORE VALUES

- Captivate our Audience
- Inspire Excellence
- Champion Inclusion
- Win Together

### EXECUTIVE MANAGEMENT TEAM

- Bill Hornbuckle – Chief Executive Officer (CEO) and President
- Corey Sanders – Chief Operating Officer
- Jonathan Halkyard – Chief Financial Officer
- John McManus – Chief Legal and Administrative Officer and Secretary
- Jyoti Chopra – Chief People, Inclusion & Sustainability Officer
- Steve Zanella – Chief Commercial Officer
- Ayesha Molino – Senior Vice President, Public Affairs
- Gary Fritz – President, MGM Resorts Interactive

## **MGM RESORTS DESTINATIONS**

### **Las Vegas**

- Bellagio Resort & Casino
- CityCenter
  - ARIA Resort & Casino
    - ARIA Sky Suites
  - Vdara Hotel & Spa
- The Cosmopolitan of Las Vegas
- MGM Grand Hotel & Casino
  - SKYLOFTS at MGM Grand
  - The Mansion at MGM Grand
  - The Signature at MGM Grand
- Mandalay Bay Resort and Casino
  - Delano Las Vegas
- Park MGM
  - NoMad Hotel
- New York-New York Hotel & Casino
- Luxor Hotel and Casino
- Excalibur Hotel & Casino
- T-Mobile Arena
- The Park

### **Domestic Regional**

- MGM National Harbor, Maryland
- MGM Springfield, Massachusetts
- MGM Grand Detroit, Michigan
- Beau Rivage Biloxi, Mississippi
- Borgata Atlantic City, New Jersey
- Empire City, New York
- MGM Northfield Park, Ohio

### **International**

- MGM China Holdings Limited (*56 percent owned by MGM Resorts*)
  - MGM Macau
  - MGM COTAI
- Diaoyutai MGM Hospitality (*49 percent owned by MGM Resorts*)
  - MGM Grand Sanya
  - Bellagio by MGM Shanghai
  - Diaoyutai Boutique Hotel Chengdu
  - Diaoyutai Hotel Hangzhou

## **SOCIAL IMPACT AND SUSTAINABILITY**

Through its *Focused on What Matters: Embracing Humanity and Protecting the Planet* philosophy MGM Resorts commits to creating a more sustainable future, while striving to make a bigger difference in the lives of our employees, guests, and in the communities where we operate. We care for our communities through volunteerism and philanthropy. We build and operate thoughtfully. We strive to create opportunity and positive outcomes wherever we are in the world.

Grounded by our company values, and in alignment with the United Nations Sustainable Development Goals, *Focused on What Matters* articulates our purpose and our commitment to a set of priorities and goals we hope will generate actions that can have an enduring impact on the world. MGM Resorts' three pillars of social impact and sustainability are as follows:

### **Fostering Diversity, Equity and Inclusion**

At MGM Resorts, we know the importance of respecting each other's differences. We endeavor to embrace and leverage

those differences to achieve best-in-class experiences and cultivate stronger ties with our guests, employees, neighbors and partners. We are committed to taking strong and principled stands on issues of equality and aim to better unify our world. More information on MGM Resorts’ work to foster a more diverse, equitable and inclusive culture can be found [here](#).

### **Investing in Community**

As a member of the communities in which we operate, we understand our responsibility to contribute to the social and economic progress of where we live. Our strategies aim to reflect, sustain and build on the best of a community, creating good jobs, strong wages, resilient skills and workforce development opportunities for our neighbors. More information on MGM Resorts’ investment in its communities can be found [here](#).

### **Protecting our Planet**

We believe that environmental leadership is critical to ensuring the long-term viability of corporations – and our planet. We are a committed global advocate for accelerating the fight against climate change. Through sustainable design and construction, we build with tomorrow in mind and, through our responsible operations, we aim to reduce our negative environmental impacts. More information on our sustainability program can be found [here](#).

To learn more about *Focused on What Matters* and MGM Resorts’ social impact and sustainability efforts, please visit [here](#).

### **CORPORATE RECOGNITION**

MGM Resorts has been honored for its commitment to social impact and sustainability, including an industry-leading diversity and inclusionary culture, community engagement and philanthropy initiatives and environmentally sustainable approaches to development and operations.

The Human Rights Campaign awarded MGM Resorts International with a perfect score on its 2022 Corporate Equality Index and named it one of the “Best Places to Work for LGBTQ Equality” in 2021 for the 11<sup>th</sup> consecutive year. Additionally, in 2022, Diversity Inc. recognized the company as a Top Regional Company. The U.S. Green Building Council awarded six LEED® Gold certifications to CityCenter, one of the largest sustainable developments in the world. MGM National Harbor, The Park and T-Mobile Arena have all been awarded LEED® Gold certification. All our domestic resorts have achieved prestigious Green Key designations for environmental sustainability.

### **RESPONSIBLE GAMING**

Responsible gaming has been a long-standing priority for MGM Resorts International. To strengthen this commitment, MGM Resorts partnered with the British Columbia Lottery Corporation (BCLC) in 2017 to license its responsible gaming platform, *GameSense*. The industry-leading, enterprise-wide platform incorporates employee training, on-site resources, and technology to help players make informed decisions. *GameSense* is incorporated into MGM Resorts’ properties throughout the United States and is integrated into the company’s mobile sports betting and digital gaming app, [BetMGM](#).

The goal of *GameSense* is to increase problem gambling awareness and to ensure that gambling remains fun. The platform is unprecedented in the industry when it comes to the scale and prioritization of responsible gaming within a company. *GameSense* has been repeatedly recognized by the National Council on Problem Gambling (NCPG) for its innovative approach.